Agenda

1. Your Assignments
2. Effective Search Strategies
3. Books & Articles
4. Career Research Resources
5. Citation Resources @ York
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2. Effective Search Strategies
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Learning Objectives

• Combine search terms effectively
• Locate quality resources for assignments
• Access citation resources
Your Assignments
Your Assignments

Group Case Person Presentation

• Interview a mid-career individual & analyze specific challenges as they relate to an assigned course theme such as career fit

Individual Assignment

• Identify a job you’d like to have in the next 5-10 years
• Provide a short literature review (at least 5 sources) of career theories you’re using to write your paper
Effective Search Strategies
Effective Search Strategies

- **Combines DISTINCT terms**
  - Fewer results
  - Makes search focused and specific

- **Combines SIMILAR terms**
  - GREATER results
  - Makes search broader

- **Truncation**
  - manag* = manager, managing, management etc.

- **Phrase searching**
  - “double quotation marks” for exact phrases

**Example:**
- AND mobility
  - Combiner

**Combines**: “boundaryless career”

**Effective Search Strategies:**

- Combiner
- Connector
- Combiner
Proximity Search Strategies

**ProQuest**

**career N/3 fit**
- Use N/ & add a number
- Tells database to search for career within 3 words of fit
- Either keyword can appear first

**Business Source Premier**

**career N3 fit**
- Use N & add a number
- Tells database to search for career within 3 words of fit
- Either keyword can appear first

Finding Articles Video
Books & Journals
Books vs Journals

Books

Journals
Finding Books in the Catalogue

3

York University Libraries

Libraries Home Collections Research & Learn Ask & Services Library Branches About Us

Library Resources eResources Research Guides Course Reserves

.Keyword Search "career development"

Find

Advanced Search | Recherche Avancée
### Different Article Types

<table>
<thead>
<tr>
<th>Scholarly Articles</th>
<th>Trade Articles</th>
<th>Newspapers/Magazines</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Usually peer-reviewed</td>
<td>- Cover current industry issues</td>
<td>- Articles cover current issues</td>
</tr>
<tr>
<td>- Inform/share scholarly research</td>
<td>- Written by industry practitioners</td>
<td>- Written for general public by journalists</td>
</tr>
<tr>
<td>- Written by scholars/researchers</td>
<td>- Published by professional organizations</td>
<td>- Meant to entertain, inform, or influence</td>
</tr>
<tr>
<td>- Long bibliographies</td>
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</tbody>
</table>
HRM Research Guide

- Contains curated lists of best scholarly, trade, and newspaper article databases
- Links to HRM books in catalogue
- Pages on special topics like compensation & work-life balance
- Link to guide
Tips

• Try different keywords
• Try synonyms or related terms for your keywords
• Combine keywords effectively
Career Research Resources
Working in Canada

EXPLORCE CAREERS

1. Occupation
   - Wages
   - Outlooks
   - Skills & Knowledge

2. Occupation Search
   - Occupation
   - City or Postal Code
   - Search

Career Research Guide
Career Cruising

Signing In

- Go to: https://public.careercruising.com/en/
- Username: yorku | Password: careers
IBISworld

Start your search here:

Search by keyword, company or code:

human resources

Search Results (Filter My Results)

Industry Reports (US) (1 to 5) of 1321 matches

- Human Resources & Benefits Administration in the US - 56111
- HR Consulting in the US - 54161b
- Professional Employer Organizations in the US - 56133
- Payroll & Bookkeeping Services in the US - 54121b
- Business Process Outsourcing Services - OD4794

Industry Reports (Canada) (1 to 5) of 425 matches

- Human Resources & Benefits Administration in Canada - 56111CA
- HR Consulting in Canada - 54161bCA
- Payroll & Bookkeeping Services in Canada - 54121bCA
- Insurance Brokers & Agencies in Canada - 52421CA
- Management Consulting in Canada - 54161CA

Career Research Guide
Citation Resources
Citation Resources

- Bronfman Library’s Business Citation Guide
- SPARK’s Creating Bibliographies Guide
- Humber Libraries’ APA in Minutes Videos
- The OWL at Purdue’s Citation Guides
Today we’ve covered...

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