Associate Dean, Teaching and Learning – York University

Located in Toronto, Ontario, York University has an established international reputation as a research-intensive university committed to collegial self-governance, social justice, equity, inclusivity, and diversity. As a comprehensive university with 11 Faculties and Schools and 25 interdisciplinary and collaborative research centres, York is a vibrant intellectual community focused on the highest academic quality, outstanding teaching and learning and student experience, cutting-edge research, and engagement with local, national, and international communities. York University reflects the diversity and vibrancy of Toronto, attracting more than 6,200 international students from 178 countries. The University has established its reputation worldwide with 280 international partnerships, and its more than 300,000 alumni span the globe.

York University Libraries (YUL) has approximately 200 employees, including 44 full time faculty librarians and archivists, 140 staff and student employees located in four libraries on the main campus, one in our French Language campus (Glendon College), and one in our new Markham campus (opening 2023) and an information centre located at our eco-campus in Costa Rica. With collections of over 2.4 million volumes, YUL is recognized for rich historical and community-engaged archives and special collections, progressive services for accessibility, innovative technologies, and robust services in support of teaching, learning, research and scholarship. YUL provides campus leadership on information literacy, open education, open data and other scholarly communication priorities. York University Libraries is seeking an experienced leader for the Associate Dean, Teaching & Learning position.

Reporting to the Dean, the Associate Dean, Teaching and Learning is a member of York University Libraries’ senior leadership team, providing strategic direction and oversight over the division and plays a lead role in fostering collaborative strategies to shape a robust and sustainable environment for YUL’s Teaching and Learning Division. The Associate Dean is the chief architect in realizing a revitalized division and operationalizing a newly developed framework for the division and works closely with Associate Deans of Research & Open Scholarship and Digital Engagement & Strategy. Administrative responsibilities encompass YUL’s functions for circulation, information and reference services, teaching services, accessibility, resource sharing and the Learning Commons. The Associate Dean operates in a highly interrelated and collaborative environment to set priorities for advancing quality instruction and standards and a sustainable roster of programs for YUL’s teaching and learning activities.

The Associate Dean, Teaching and Learning understands the evolving role of the academic library, is adept at championing the libraries, and demonstrates a strong capacity to advance programs to foster student learning and success. The Associate Dean will be well-versed in innovative curricular and course supports, combined with information literacy programming and current user experience methodologies. The ideal candidate brings strong communication and collaborative skills, as well as a deep user-centred focus. Comfortable operating in a unionized environment, the next Associate Dean will work to advance the Libraries’ core values of empowering staff and aligning resources to be innovative, flexible and creative.
The ideal candidate possesses an American Library Association (ALA) accredited Masters in Library and Information Science (MLIS) or equivalent as defined by the ALA, and a successful record of leadership, planning, developing and managing library programs and services and leading staff through change gained through at least five years of experience in library management positions.

This is a continuing appointment at the rank of Associate Librarian with an initial five-year Associate Dean term, with the possibility of renewal upon successful review, and is expected to commence September 1, 2021. The successful candidate will be eligible for a tenured continuing appointment. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

This opportunity is open to qualified individuals who self-identify as Black peoples of African Descent (for example Africans and African heritage people from the Caribbean, Americas, Europe). Recognizing the underrepresentation of Black faculty, this opportunity is to support the University’s Affirmative Action program and has been developed based on the special program provisions of the Ontario Human Rights Code. York University encourages Black peoples to self-identify as a member of one or more of the four designated groups: women, members of visible minorities (racialized groups), Aboriginal (Indigenous) people and persons with disabilities. The Affirmative Action program can be found at www.yorku.ca/acadjobs or by calling the AA line at 416-736-5713. Applicants wishing to self-identify as part of York University’s Affirmative Action program can do so by downloading, completing and submitting the form found at: http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form. This position is part of a cohort hire of sixteen new Black-identified colleagues at York University, including hires across a number of faculties and a wide range of areas and fields. The successful candidate will be joining a vibrant scholarly community at York, where we aspire to achieve equity and diversity in all areas, including race equity.

All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples in Canada will be given priority. No application will be considered without a completed mandatory Work Status Declaration form which is available through the application process and can also be found at http://acadjobs.info.yorku.ca/affirmative-action/work-authorization-form.

York University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description. Applications received by May 20, 2021 will receive full consideration although applications will continue to be accepted until the position is filled.

If you’re interested in this opportunity, contact Amorell Saunders N’Daw at asaundersndaw@kbrs.ca or Janet Rose at jrose@kbrs.ca or submit your application online at: www.kbrs.ca/Career/14457